# LIVING WAGE & FAMILY LIVING INCOME

Expenditure & Income Tables

Living Wage Technical Group

2025/26



# THE LIVING WAGE TECHNICAL GROUP IS SUPPORTED BY:

















### LIVING WAGE

The expenditure and income calculations for the Living Wage are presented in Table 1.

The table details the Minimum Essential Standard of Living (MESL) expenditure need for a Single Adult household type in each of the four Living Wage regions. The Minimum Income Standard (MIS) salary required to afford the cost of a MESL in each region is also presented.

The hourly Living Wage is calculated from the set of four MIS calculations. The weighted average minimum gross salary need is calculated on the basis of the proportion of the labour force resident in each of the regions.

### FAMILY LIVING INCOME

The budget standards data includes the MESL expenditure need for family households with one or two parents and one to four children. Households with children have both additional expenditure needs due to the larger size, and different expenditure needs due to the different needs of children and parents.

The following tables (2-7) summarise the varying expenditure and income needs for a set of six common household compositions. For each household composition the range in the Family Living Income Need across the four regions is presented.

Table I

LIVING WAGE	One Adult, Employed	Full-Time. Living alone,	no dependents	2025 / 26
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	61.62	61.62	61.62	62.73
Clothing	11.99	11.99	11.99	12.28
Personal Care	11.20	11.20	11.20	10.93
Health	4.38	4.38	4.38	4.19
Household Goods	6.43	6.43	6.43	6.59
Household Services	4.24	4.24	4.24	2.36
Communications	14.68	14.68	14.68	16.58
Social Inclusion & Participation	63.55	63.55	63.55	56.40
Education	3.06	3.06	3.06	3.06
Transport	32.65	25.21	77.28	83.51
Housing	349.34	238.85	195.45	157.21
Household Energy	29.21	29.21	29.21	34.69
Personal Costs	8.57	8.57	8.57	8.57
Insurance - Home				
Insurance - Health	16.68	16.68	16.68	16.68
Insurance - Car			9.60	7.22
Savings & Contingencies	10.10	10.10	10.10	10.10
Total Expenditure	627.70	509.76	528.03	493.09
INCOME CALCULATION				
Annual				
Gross Salary	37,415.66	29,078.48	30,298.55	27,858.40
Net Salary	32,744.70	26,666.89	27,556.33	25,777.46
Weekly				
Weekly - Gross Salary	717.60	557.70	581.10	534.30
Weekly - Net Salary	628.02	511.45	528.51	494.39
Social Welfare				
Medical Card	GP Visit	GP Visit	GP Visit	GP Visit
LIVING WAGE CALCULATION				
Weighting <sup>†</sup>	0.3008	0.0924	0.2007	0.4062
	ACTUAL	ROUNDED ‡		
LIVING WAGE - Gross per annum	31,335.46			
LIVING WAGE - Gross per week	600.99			
LIVING WAGE - Gross per hour	15.41	15.40		

<sup>†</sup> Rounded weights shown, unrounded data used in calculations. The product of rounded figures will produce a different result from that shown

<sup>‡</sup> Hourly figure rounded to nearest €0.05

Two Parent	I Child			2025 / 26
Both employed full-time	Infant			
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	115.48	115.48	115.48	118.02
Clothing	40.66	40.66	40.66	40.66
Personal Care	30.56	30.56	30.56	29.90
Health	11.00	11.00	11.00	10.94
Household Goods	33.85	33.85	33.85	33.85
Household Services	8.40	8.40	8.40	10.99
Communications	17.38	17.38	17.38	17.38
Social Inclusion & Participation	70.14	70.14	70.14	70.50
Education				
Transport	44.00	29.13	107.79	199.18
Housing	456.47	289.78	258.07	194.17
Household Energy	43.36	43.36	43.36	43.86
Personal Costs	17.47	17.47	17.47	17.47
Childcare	108.43	102.63	102.63	75.36
Insurance - Home	1.73	1.73	1.73	1.73
Insurance - Health	21.15	21.15	21.15	21.15
Insurance - Car			9.12	12.94
Savings & Contingencies	21.75	21.75	21.75	21.75
Total Expenditure	1,041.84	854.48	910.57	919.88
MINIMUM INCOME STANDARD				
Annual, per adult employed full-time				
Gross Salary, per adult	28,468.44	27,451.71	27,451.71	27,451.71
Net Salary, per adult	26,222.18	25,480.94	25,480.94	25,480.94
Weekly Household Disposable Inco	me (Joint Net Salary	+ Social Transfers)		
Net Salary, Joint	1,005.84	977.40	977.40	977.40
Social Transfers	37.69	37.69	37.69	37.69
Medical Card	GP Visit	GP Visit	GP Visit	GP Visit
Disposable Income	1,043.53	1,015.10	1,015.10	1,015.10

Annual	From	То
Gross Salary, per adult	27,450.00	28,470.00
Net Salary, per adult	25,480.00	26,220.00
Weekly	From	То
Gross Salary, per adult	527.00	546.00
Household Disposable Income	1,015.00	1,044.00

<sup>‡</sup> Rounded results: weekly to nearest €1.00 and annual to nearest €5.00

Two Parent	2 Children			2025 / 26
Both employed full-time	Pre-School	Primary		
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	136.55	136.55	136.55	139.67
Clothing	49.20	49.20	49.20	48.81
Personal Care	35.62	35.62	35.62	34.46
Health	13.54	13.54	13.54	13.38
Household Goods	33.23	33.23	33.23	33.23
Household Services	8.40	8.40	8.40	10.99
Communications	17.38	17.38	17.38	17.38
Social Inclusion & Participation	108.15	108.15	108.15	105.98
Education	7.71	7.71	7.71	7.71
Transport	46.10	31.52	107.79	199.18
Housing	517.05	324.55	293.91	214.13
Household Energy	46.93	46.93	46.93	46.98
Personal Costs	17.42	17.42	17.42	17.42
Childcare	187.01	161.50	169.71	132.00
Insurance - Home	1.73	1.73	1.73	1.73
Insurance - Health	21.15	21.15	21.15	21.15
Insurance - Car			9.12	12.94
Savings & Contingencies	26.75	26.75	26.75	26.75
Total Expenditure	1,273.93	1,041.34	1,104.31	1,083.92
MINIMUM INCOME STANDAR	D			
Annual, per adult employed full-tim	e			
Gross Salary, per adult	35,788.90	27,451.71	29,688.52	29,078.48
Net Salary, per adult	31,558.79	25,480.94	27,111.61	26,666.89
Weekly Household Disposable Ir	come (Joint Net Sala	ry + Social Transfers)		
Net Salary, Joint	1,210.54	977.40	1,039.95	1,022.90
Social Transfers	64.62	64.62	64.62	64.62
Medical Card	GP Visit	GP Visit	GP Visit	GP Visit
Disposable Income	1,275.16	1,042.02	1,104.57	1,087.51

Annual	From	То
Gross Salary, per adult	27,450.00	35,790.00
Net Salary, per adult	25,480.00	31,560.00
Weekly	From	То
Gross Salary, per adult	527.00	686.00
Household Disposable Income	1,042.00	1,275.00

<sup>‡</sup> Rounded results: weekly to nearest €1.00 and annual to nearest €5.00

Two Parent	3 Children			2025 / 26
Both employed full-time	Infant	Pre-School	Primary	
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	163.49	163.49	163.49	166.61
Clothing	66.64	66.64	66.64	66.25
Personal Care	44.04	44.04	44.04	42.88
Health	17.24	17.24	17.24	17.08
Household Goods	46.15	46.15	46.15	46.15
Household Services	8.40	8.40	8.40	10.99
Communications	17.38	17.38	17.38	17.38
Social Inclusion & Participation	112.96	112.96	112.96	111.17
Education	7.71	7.71	7.71	7.71
Transport	46.10	31.52	107.79	199.18
Housing	517.05	324.55	293.91	214.13
Household Energy	50.66	50.66	50.66	50.23
Personal Costs	17.66	17.66	17.66	17.66
Childcare	317.91	300.54	317.91	241.61
Insurance - Home	1.73	1.73	1.73	1.73
Insurance - Health	23.08	23.08	23.08	23.08
Insurance - Car			9.12	12.94
Savings & Contingencies	31.75	31.75	31.75	31.75
Total Expenditure	1,489.95	1,265.50	1,337.63	1,278.55
MINIMUM INCOME STANDARD				
Annual, per adult employed full-time				
Gross Salary, per adult	42,295.97	34,162.13	36,805.63	34,568.82
Net Salary, per adult	36,302.44	30,372.88	32,299.99	30,669.35
Weekly Household Disposable Inco	ome (Joint Net Sala	ry + Social Transfer	rs)	
Net Salary, Joint	1,392.50	1,165.05	1,238.97	1,176.42
Social Transfers	102.31	102.31	102.31	102.31
Medical Card	GP Visit	GP Visit	GP Visit	GP Visit
Disposable Income	1,494.81	1,267.36	1,341.28	1,278.73

Annual	From	То
Gross Salary, per adult	34,160.00	42,295.00
Net Salary, per adult	30,375.00	36,300.00
Weekly	From	То
Gross Salary, per adult	655.00	811.00
Household Disposable Income	1,267.00	1,495.00

<sup>‡</sup> Rounded results: weekly to nearest €1.00 and annual to nearest €5.00

Two Parent	4 Children			2025 / 26
Both employed full-time	Primary	Primary	Secondary	Secondary
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	243.03	243.03	243.03	244.47
Clothing	84.26	84.26	84.26	84.26
Personal Care	50.65	50.65	50.65	47.90
Health	18.88	18.88	33.63	31.61
Household Goods	38.71	38.71	38.71	38.71
Household Services	8.40	8.40	8.40	10.99
Communications	29.69	29.69	29.69	29.69
Social Inclusion & Participation	210.64	210.64	210.64	203.27
Education	31.87	31.87	31.87	31.87
Transport	61.80	48.23	124.01	216.27
Housing	517.05	324.55	293.91	214.13
Household Energy	61.78	61.78	61.78	59.98
Personal Costs	19.66	19.66	19.66	19.66
Childcare	148.84	148.84	148.84	138.03
Insurance - Home	1.73	1.73	1.73	1.73
Insurance - Health	19.23	19.23	19.23	19.23
Insurance - Car			9.07	12.94
Savings & Contingencies	36.75	36.75	36.75	36.75
Total Expenditure	1,582.97	1,376.91	1,445.86	1,441.50
MINIMUM INCOME STANDARD				
Annual, per adult employed full-time				
Gross Salary, per adult	44,532.77	37,212.32	39,652.47	39,449.12
Net Salary, per adult	37,933.08	32,596.46	34,375.33	34,227.10
Weekly Household Disposable Inco	ome (Joint Net Sala	ry + Social Transfer	rs)	
Net Salary, Joint	1,455.05	1,250.34	1,318.58	1,312.89
Social Transfers	129.23	129.23	129.23	129.23
Medical Card	GP Visit	GP Visit	GP Visit	None
Disposable Income	1,584.28	1,379.57	1,447.81	1,442.12

Annual	From	То
Gross Salary, per adult	37,210.00	44,535.00
Net Salary, per adult	32,595.00	37,935.00
Weekly	From	То
Weekly Gross Salary, per adult	From 714.00	To 854.00

 $<sup>\</sup>ddagger$  Rounded results: weekly to nearest €1.00 and annual to nearest €5.00

One Parent	I Child			2025 / 26
Employed full-time	Primary			
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
- 1		74.74	74.74	74.60

EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	74.74	74.74	74.74	74.60
Clothing	24.32	24.32	24.32	24.32
Personal Care	19.25	19.25	19.25	18.90
Health	2.88	2.88	6.60	6.56
Household Goods	24.60	24.60	24.60	24.60
Household Services	8.40	8.40	8.40	10.99
Communications	12.47	12.47	12.47	12.47
Social Inclusion & Participation	85.06	85.06	85.06	82.49
Education	7.71	7.71	7.71	7.71
Transport	24.10	16.95	107.79	113.95
Housing	456.47	289.78	258.07	194.17
Household Energy	41.20	41.20	41.20	41.98
Personal Costs	10.21	10.21	10.21	10.21
Childcare	60.23	52.67	55.26	47.27
Insurance - Home	1.73	1.73	1.73	1.73
Insurance - Health			9.62	9.62
Insurance - Car			9.79	8.68
Savings & Contingencies	19.41	19.41	19.41	19.41
Total Expenditure	872.79	691.39	776.24	709.67
MINIMUM INCOME STANDARD	-			
Annual, per adult employed full-time				
Gross Salary, per adult	50,429.81	27,451.71	43,109.35	27,451.71
Net Salary, per adult	43,906.75	25,957.82	38,800.52	25,957.82
Weekly Household Disposable Inc	ome (Net Salary + So	ocial Transfers)		
Net Salary	842.09	497.85	744.16	497.85
Social Transfers	32.31	233.18	32.31	233.18
Medical Card	Full	Full	GP Visit	GP Visit
Disposable Income	874.40	731.03		731.03

Annual	From	То
Gross Salary, per adult	27,450.00	50,430.00
Net Salary, per adult	25,960.00	43,905.00
Weekly	From	То
Weekly Gross Salary, per adult	From 527.00	To 967.00

 $<sup>\</sup>ddagger$  Rounded results: weekly to nearest €1.00 and annual to nearest €5.00

One Parent	2 Children			2025 / 26
Employed full-time	Pre-School	Primary		
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	96.03	96.03	96.03	96.89
Clothing	38.68	38.68	38.68	38.30
Personal Care	26.89	26.89	26.89	26.40
Health	5.10	5.10	10.58	5.10
Household Goods	31.97	31.97	31.97	31.97
Household Services	8.40	8.40	8.40	10.99
Communications	12.47	12.47	12.47	12.47
Social Inclusion & Participation	97.92	97.92	97.92	95.37
Education	7.71	7.71	7.71	7.71
Transport	24.10	16.95	107.79	113.95
Housing	517.05	324.55	293.91	214.13
Household Energy	42.50	42.50	42.50	43.11
Personal Costs	10.31	10.31	10.31	10.31
Childcare	171.39	141.28	154.54	98.86
Insurance - Home	1.73	1.73	1.73	1.73
Insurance - Health			11.54	
Insurance - Car			9.79	8.68
Savings & Contingencies	24.41	24.41	24.41	24.41
Total Expenditure	1,116.67	886.91	987.19	840.39
MINIMUM INCOME STANDARD				
Annual, per adult employed full-time				
Gross Salary, per adult	71,781.14	48,599.69	58,970.34	27,451.71
Net Salary, per adult	54,894.44	42,920.32	48,194.96	25,493.37
Weekly Household Disposable Inco	ome (Net Salary + S	Social Transfers)		
Net Salary	1,052.83	823.17	924.34	488.94
Social Transfers	64.62	64.62	64.62	352.45
Medical Card	Full	Full	GP Visit	Full

Disposable Income

Annual	From	То
Gross Salary, per adult	27,450.00	71,780.00
Net Salary, per adult	25,495.00	54,895.00
Weekly	From	То
Weekly Gross Salary, per adult	From 527.00	To 1,377.00

1,117.44

887.79

988.95

841.39

 $<sup>\</sup>ddagger$  Rounded results: weekly to nearest €1.00 and annual to nearest €5.00