LIVING WAGE & FAMILY LIVING INCOME Expenditure & Income Tables

Living Wage Technical Group

# 2023/24



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# LIVING WAGE

The expenditure and income calculations for the Living Wage are presented in Table 1.

The table details the Minimum Essential Standard of Living (MESL) expenditure need for a Single Adult household type in each of the four Living Wage regions. The Minimum Income Standard (MIS) salary required to afford the cost of a MESL in each region is also presented.

The hourly Living Wage is calculated from the set of four MIS calculations. The weighted average minimum gross salary need is calculated on the basis of the proportion of the labour force resident in each of the regions.

# FAMILY LIVING INCOME

The budget standards data includes the MESL expenditure need for family households with one or two parents and one to four children. Households with children have both additional expenditure needs due to the larger size, and different expenditure needs due to the different needs of children and parents.

The following tables (2 - 7) summarise the varying expenditure and income needs for a set of six common household compositions. For each household composition the range in the Family Living Income Need across the four regions is presented.

## Table I

LIVING WAGE One Adult, Employed Full-Time. Living alone, no dependents				2023 / 24
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	59.27	59.27	59.27	59.52
Clothing	13.33	13.33	13.33	13.69
Personal Care	10.65	10.65	10.65	10.34
Health	4.49	4.49	4.49	4.28
Household Goods	6.53	6.53	6.53	6.70
Household Services	4.37	4.37	4.37	2.13
Communications	15.03	15.03	15.03	17.02
Social Inclusion & Participation	59.38	59.38	59.38	50.27
Education	3.22	3.22	3.22	3.22
Transport	31.59	24.75	74.19	84.78
Housing	301.88	203.86	172.85	133.08
Household Energy	35.46	35.46	35.46	36.28
Personal Costs	7.61	7.61	7.61	7.61
Insurance - Home				
Insurance - Health	14.11	14.11	14.11	14.11
Insurance - Car			8.14	6.17
Savings & Contingencies	10.00	10.00	10.00	10.00
Total Expenditure	576.91	472.06	498.61	459.18
INCOME CALCULATION				
Annual				
Gross Salary	35,382.20	27,858.40	29,688.52	26,841.67
Net Salary	30,114.39	24,734.87	26,043.40	24,007.91
Weekly				
Weekly - Gross Salary	678.60	534.30	569.40	514.80
Weekly - Net Salary	577.57	474.39	499.49	460.45
Social Welfare				
Medical Card	GP Visit	GP Visit	GP Visit	GP Visit
LIVING WAGE CALCULATION				
Weighting <sup>†</sup>	0.3018	0.0912	0.1969	0.4100
	ACTUAL	ROUNDED <sup>‡</sup>		
LIVING WAGE - Gross per annum	30,072.66			
LIVING WAGE - Gross per week	576.77			
LIVING WAGE - Gross per hour	14.79	14.80		

+ Rounded weights shown, unrounded data used in calculations. The product of rounded figures will produce a different result from that shown

‡ Hourly figure rounded to nearest €0.05

Two Parent	I Child			2023 / 24
Both employed full-time	Infant			
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	114.17	114.17	114.17	119.43
Clothing	40.64	40.64	40.64	40.68
Personal Care	27.54	27.54	27.54	27.54
Health	9.95	9.95	9.95	9.53
Household Goods	29.56	29.56	29.56	29.50
Household Services	6.62	6.62	6.62	8.89
Communications	20.92	20.92	20.92	23.29
Social Inclusion & Participation	64.96	64.96	64.96	61.88
Education	3.16	3.16	3.16	3.16
Transport	48.00	29.13	109.78	207.88
Housing	410.27	261.60	219.90	157.49
Household Energy	63.25	63.25	63.25	52.54
Personal Costs	13.31	13.31	13.31	13.31
Childcare	135.74	86.04	93.14	74.10
Insurance - Home	2.23	2.23	2.23	2.23
Insurance - Health	28.98	28.98	28.98	28.98
Insurance - Car			7.18	11.86
Savings & Contingencies	21.34	21.34	21.34	21.34
Total Expenditure	1,040.65	823.40	876.64	893.63

#### MINIMUM INCOME STANDARD

#### Annual, per adult employed full-time

Gross Salary, per adult	30,095.21	22,978.10	23,994.83	24,604.87
Net Salary, per adult	26,334.19	21,245.36	21,972.41	22,408.59

Weekly Household Disposable	Income (Joint Net Salary ·	+ Social Transfers)		
Net Salary, Joint	1,010.13	814.94	842.82	859.55
Social Transfers	34.23	34.23	34.23	34.23
Medical Card	GP Visit	GP Visit	GP Visit	GP Visit
Disposable Income	1,044.36	849.17	877.05	893.79

#### FAMILY LIVING INCOME NEED<sup>‡</sup>

Annual	From	То
Gross Salary, per adult	22,980.00	30,095.00
Net Salary, per adult	21,245.00	26,335.00
Weekly	From	То
Gross Salary, per adult	441.00	577.00
Household Disposable Income	849.00	1,044.00

Two Parent	2 Children			2023 / 24
Both employed full-time	Pre-School	Primary		
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	151.52	151.52	151.52	160.92
Clothing	36.32	36.32	36.32	37.15
Personal Care	21.54	21.54	21.54	21.54
Health	8.42	8.42	8.42	7.91
Household Goods	25.76	25.76	25.76	25.27
Household Services	6.62	6.62	6.62	8.89
Communications	20.92	20.92	20.92	23.29
Social Inclusion & Participation	85.35	85.35	85.35	81.99
Education	11.29	11.29	11.29	11.02
Transport	50.10	31.52	109.78	207.88
Housing	459.14	294.46	247.20	169.95
Household Energy	65.91	65.91	65.91	55.20
Personal Costs	13.36	13.36	13.36	13.36
Childcare	229.19	189.48	198.88	138.13
Insurance - Home	2.23	2.23	2.23	2.23
Insurance - Health	35.51	35.51	35.51	35.51
Insurance - Car			7.18	11.86
Savings & Contingencies	26.34	26.34	26.34	26.34
Total Expenditure	1,249.53	1,026.56	1,074.14	1,038.45

#### MINIMUM INCOME STANDARD

#### Annual, per adult employed full-time

Gross Salary, per adult	36,398.93	28,265.09	30,095.21	28,671.79
Net Salary, per adult	30,841.35	25,025.65	26,334.19	25,316.44

Weekly Household Disposable	Income (Joint Net Salary	<ul> <li>+ Social Transfers)</li> </ul>	)	
Net Salary, Joint	1,183.02	959.94	1,010.13	971.09
Social Transfers	68.46	68.46	68.46	68.46
Medical Card	GP Visit	GP Visit	GP Visit	GP Visit
Disposable Income	1,251.48	1,028.40	1,078.60	1,039.56

## FAMILY LIVING INCOME NEED<sup>‡</sup>

Annual	From	То
Gross Salary, per adult	28,265.00	36,400.00
Net Salary, per adult	25,025.00	30,840.00
Weekly	From	То
Weekly Gross Salary, per adult	From	To 698.00

Two Parent	3 Children			2023 / 24
Both employed full-time	Infant	Pre-School	Primary	
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	184.35	184.35	184.35	193.75
Clothing	57.59	57.59	57.59	58.42
Personal Care	32.95	32.95	32.95	32.95
Health	12.46	12.46	12.46	11.94
Household Goods	36.82	36.82	36.82	36.30
Household Services	6.62	6.62	6.62	8.89
Communications	20.92	20.92	20.92	23.29
Social Inclusion & Participation	87.68	87.68	87.68	84.32
Education	11.29	11.29	11.29	11.02
Transport	50.10	31.52	109.78	207.88
Housing	459.14	294.46	247.20	169.95
Household Energy	70.66	70.66	70.66	59.95
Personal Costs	13.46	13.46	13.46	13.46
Childcare	393.30	393.19	393.30	306.61
Insurance - Home	2.23	2.23	2.23	2.23
Insurance - Health	35.51	35.51	35.51	35.51
Insurance - Car			7.18	11.86
Savings & Contingencies	31.34	31.34	31.34	31.34
Total Expenditure	1,506.43	1,323.06	1,361.35	1,299.67

#### MINIMUM INCOME STANDARD

#### Annual, per adult employed full-time

Gross Salary, per adult	46,159.54	37,822.36	39,245.78	37,008.97
Net Salary, per adult	36,609.81	31,859.10	32,876.84	31,277.53

Weekly Household Disposable	Income (Joint Net Salary	+ Social Transfers)	·	
Net Salary, Joint	1,404.29	1,222.06	1,261.10	1,199.75
Social Transfers	102.69	102.69	102.69	102.69
Medical Card	GP Visit	GP Visit	GP Visit	GP Visit
Disposable Income	1,506.98	1,324.75	1,363.79	1,302.44

## FAMILY LIVING INCOME NEED<sup>‡</sup>

Annual	From	То
Gross Salary, per adult	37,010.00	46,160.00
Net Salary, per adult	31,280.00	36,610.00
Weekly	From	То
Gross Salary, per adult	710.00	885.00
Household Disposable Income	1,302.00	1,507.00

Two Parent	4 Children			2023 / 24
Both employed full-time	Primary	Primary	Secondary	Secondary
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	288.86	288.86	288.86	305.48
Clothing	58.38	58.38	58.38	59.98
Personal Care	37.52	37.52	37.52	37.52
Health	13.85	13.85	26.98	24.17
Household Goods	32.71	32.71	32.71	31.76
Household Services	6.62	6.62	6.62	8.89
Communications	32.26	32.26	32.26	34.64
Social Inclusion & Participation	151.47	151.47	151.47	145.28
Education	56.09	56.09	56.09	53.22
Transport	56.40	38.69	116.09	213.35
Housing	459.14	294.46	247.20	169.95
Household Energy	85.48	85.48	85.48	74.76
Personal Costs	13.52	13.52	13.52	13.52
Childcare	202.84	202.84	202.84	167.01
Insurance - Home	2.23	2.23	2.23	2.23
Insurance - Health	39.96	39.96	39.96	39.96
Insurance - Car			8.40	12.17
Savings & Contingencies	36.34	36.34	36.34	36.34
Total Expenditure	1,573.67	1,391.29	1,442.95	1,430.24

#### Annual, per adult employed full-time

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Gross Salary, per adult	47,989.66	39,042.43	41,279.24	40,669.20
Net Salary, per adult	37,552.32	32,731.45	34,096.46	33,782.29
Weekly Household Disposable In	come (Joint Net Salary	+ Social Transfers	)	
Net Salary, Joint	1,440.44	1,255.52	1,307.88	1,295.83
Social Transfers	136.92	136.92	136.92	136.92
Medical Card	GP Visit	GP Visit	None	None
Disposable Income	1,577.37	1,392.44	1,444.80	1,432.75

#### FAMILY LIVING INCOME NEED<sup>‡</sup>

Annual	From	То
Gross Salary, per adult	39,040.00	47,990.00
Net Salary, per adult	32,730.00	37,550.00
Weekly	From	То
Gross Salary, per adult	749.00	920.00
Household Disposable Income	1,392.00	1.577.00

One Parent	I Child			2023 / 24
Employed full-time	Primary			
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	86.68	86.68	86.68	91.62
Clothing	18.71	18.71	18.71	19.28
Personal Care	12.59	12.59	12.59	12.54
Health	0.87	0.87	4.30	4.10
Household Goods	21.17	21.17	21.17	20.90
Household Services	6.62	6.62	6.62	8.89
Communications	15.25	15.25	15.25	17.62
Social Inclusion & Participation	61.38	61.38	61.38	58.75
Education	11.29	11.29	11.29	11.02
Transport	26.10	16.95	107.66	116.06
Housing	410.27	261.60	219.90	157.49
Household Energy	61.54	61.54	61.54	50.83
Personal Costs	7.68	7.68	7.68	7.68
Childcare	77.94	64.43	71.73	46.56
Insurance - Home	2.45	2.45	2.45	2.23
Insurance - Health			16.99	16.99
Insurance - Car			9.12	6.45
Savings & Contingencies	17.60	17.60	17.60	17.60
Total Expenditure	838.14	666.83	752.68	666.60
MINIMUM INCOME STANDA	RD			
Annual, per adult employed full-til	me			
Gross Salary, per adult	50,429.81	29,485.17	43,516.04	30,298.55
Net Salary, per adult	41,951.80	27,715.04	37,584.53	28,134.02
Weekly Household Disposable	Income (Net Salary + Sc	ocial Transfers)		
Net Salary	804.60	531.55	720.84	539.59
Social Transfers	34.23	135.31	34.23	127.68
Medical Card	Full	Full	GP Visit	GP Visit

755.07

667.27

#### FAMILY LIVING INCOME NEED<sup>‡</sup>

Disposable Income

Annual	From	То
Gross Salary, per adult	29,485.00	50,430.00
Net Salary, per adult	27,715.00	41,950.00
Weekly	From	То
Gross Salary, per adult	566.00	967.00

838.83

666.86

One Parent	2 Children			2023 / 2
Employed full-time	Pre-School	Primary		
EXPENDITURE	DUBLIN	CITIES	TOWNS	RURAL
Food	114.56	114.56	114.56	121.32
Clothing	27.12	27.12	27.12	28.01
Personal Care	14.37	14.37	14.37	14.32
Health	1.29	1.29	6.01	1.29
Household Goods	24.75	24.75	24.75	24.25
Household Services	6.62	6.62	6.62	8.89
Communications	15.25	15.25	15.25	17.62
Social Inclusion & Participation	68.07	68.07	68.07	65.51
Education	11.29	11.29	11.29	11.02
Transport	26.10	16.95	107.66	116.06
Housing	459.14	294.46	247.20	169.95
Household Energy	61.54	61.54	61.54	50.83
Personal Costs	7.76	7.76	7.76	7.76
Childcare	195.12	155.25	173.34	81.67
Insurance - Home	2.45	2.45	2.45	2.23
Insurance - Health			20.63	
Insurance - Car			9.12	6.45
Savings & Contingencies	22.60	22.60	22.60	22.60
Total Expenditure	1,058.03	844.33	940.35	749.78
MINIMUM INCOME STANDARD				
Annual, per adult employed full-time				
Gross Salary, per adult	70,561.06	47,786.31	58,766.99	23,791.48
Net Salary, per adult	51,621.70	40,524.31	45,559.25	21,687.24
Weekly Household Disposable Inc				

Net Salary	990.06	777.22	873.79	415.94
Social Transfers	68.46	68.46	68.46	334.42
Medical Card	Full	Full	GP Visit	Full
Disposable Income	1,058.52	845.68	942.25	750.37

#### FAMILY LIVING INCOME NEED<sup>‡</sup>

Annual	From	То
Gross Salary, per adult	23,790.00	70,560.00
Net Salary, per adult	21,685.00	51,620.00
Weekly	From	То
Weekly Gross Salary, per adult	From	To 1,353.00